



A professional development offering for: K-12 Superintendents, Assistant Superintendents, Principals, Assistant Principals, Guidance Counselors, Guidance Directors, and anyone associated with school culture

Building Positive Race and Ethnic Relations in Diverse Schools and Schools with Changing Demographics



Featuring Presenter

Atty. Richard Cole, Esq.

Civil Rights and Safe Schools Consultant

Tuesday, December 5, 2017

at the MSAA Office, Franklin

Sign-In/Registration: 8:00 am to 8:30 am

Workshop: 8:30 am to 3:00 pm

Fees: Member \$195/Non-Member \$260

6 Professional Development Hours

PD Content Area: *Safe and Supportive Learning Environments*

This interactive workshop is designed for educators to learn about the proven, practical strategies for promoting equity, social inclusion and positive racial and ethnic relations in diverse schools and schools with increasing numbers of students of color or students from emerging immigrant communities. The Workshop will also explore the common mistakes and systemic barriers in schools that contribute to intergroup tensions and conflicts. It will also address the legal requirements and practical steps needed to effectively prevent and respond to racial and ethnic-based discrimination and harassment.

Participants will:

- Identify the signs and indicators for race, color, national origin and ethnicity-based harassment and discrimination.
- Learn about the legal requirements for preventing and addressing race, color, national origin and ethnicity-based discrimination and harassment.
- Review the four essential conditions for schools to adopt to successfully provide racially inclusive and equitable schools with positive race relations.
- Examine the proven social science model for diverse schools to foster important educational, race relations, and safety benefits for all its students.

Atty. Richard W. Cole, Esq., is principal of Cole Civil Rights and Safe Schools Consulting in Boston, Massachusetts, www.colecivilrights.com. Richard is a nationally known civil rights attorney; and former Assistant Attorney General and Civil Rights Division Chief in the Massachusetts Office of Attorney General. Richard offers a broad range of technical assistance, policy development and training to educators on civil rights, race relations disability rights and sexual violence and in addressing discriminatory harassment and bullying in schools and cyberspace. He also provides legal assistance to parents whose children are victims of harassment or bullying. Richard was national co-chair and contributory author of the acclaimed U.S. Department of Education's publication, "Protecting Students from Harassment and Hate Crime—A Guide for Schools." Richard has provided training to OCR's National and Regional staffs on effective strategies for improving school climate and addressing discriminatory harassment in schools.

[MSAA Registration Policies & Procedures](#)

[Register Online](#)

Massachusetts School Administrators' Association ~ 33 Forge Parkway, Franklin, MA 02038

Workshop Contact: Ethel Kawesa | Phone: (508) 541-9815 | E-mail: ekawesa@msaa.org