



MASSACHUSETTS SCHOOL
ADMINISTRATORS' ASSOCIATION



Educational Leaders and Aspiring Leaders PreK-12

Assessing Your School's Capacity for Successfully Building a Safe, Inclusive and Equitable School Community with Empowered Adult and Student Leadership



Featuring Presenter:
Richard W. Cole, Esq.
Cole Civil Rights and Safe Schools Consulting

Tuesday, July 23, 2019
at the Resort and Conference Center, Hyannis, MA

Sign-In/Registration: 8:00am-8:30am
Workshop: 8:30am-3:00pm

6 PD Hours
Content Area: *Leadership and Administration*

Fees: *Member \$240 / Non-Member \$295*

MSAA Contact: ltaylor@msaa.net

This interactive workshop is designed to help educators identify and examine the critical components for successfully building a safe and inclusive school community that promotes student engagement, equity and learning. The workshop will review key factors the presenter evaluates when performing an audit of a school's climate and culture, including its strengths and challenges in a variety of domains, such as in 2016, when he co-authored the "Racial Climate Assessment Report for the Boston Latin School." The workshop will explore the key systems, practical skills and strategies needed for successfully promoting educational equity, social inclusion, and adult and student leadership in schools.

Objectives - Participants will:

- Identify key policy, programmatic, and strategy-based steps for promoting a safe, inclusive and equitable school;
- Review practical strategies for promoting adult and student leadership; and
- Learn about how to build on your school's strengths and address its identified challenges as part of action planning.

Attorney Richard W. Cole is principal of **Cole Civil Rights and Safe Schools Consulting**, Boston, MA, www.colecivilrights.com. Richard is a nationally known civil rights attorney and former Assistant Attorney General and Civil Rights Division Chief at the Massachusetts Office of Attorney General. He offers schools technical, investigative and policy assistance and training on civil rights, school climate and culture, race relations, disability rights, and addressing harassment, bullying and hate crimes in schools and cyberspace. Richard performs school climate audits, including facilitating student and staff focus groups, to assist in promoting equity, intergroup relations and in addressing discriminatory harassment and bullying. Richard was National Co-Chair and contributory author of the acclaimed U.S. Department of Education's publication, "Protecting Students from Harassment and Hate Crimes—A Guide for Schools."

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LEADERSHIP MATTERS



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