

For: School and district administrators, school counselors, classroom teachers, special educators, Title VI, Title IX and Section 504 coordinators, and other educational professionals who are responsible for designing, overseeing or implementing a school's response to bullying and harassment



Bullying and Harassment Remedies and Response: *What's Legally Required? What Works?*

Featuring MSSAA Workshop Trainer

Richard W. Cole, Esq., Civil Rights and Safe Schools Consultant

Tuesday, March 11, 2014 at the MSSAA Office, Franklin, MA

**Massachusetts
Secondary School
Administrators'
Association**

33 Forge Parkway
Franklin, MA 02038
HOURS & FEES:

**Sign-In/
Registration:**
8:00 am to 8:30 am

Workshop:
8:30 am to 3:00 pm

Fees: Member \$195
Non-Member \$260

Workshop Contact:
Michele Blackburn
Phone:
(508) 541-9818
E-mail:
mblackburn@mssaa.org

**6-10
PDPs**

**Supporting
Students/
Legal**



This interactive workshop is designed to provide educators with practical systems and strategies for effectively responding to and remedying the effects of bullying and harassment. It will also examine the legal requirements for addressing incidents of bullying and harassment under the state's bullying law and under federal and state civil rights laws that protect students from victimization based on their sex, disability, sexual orientation, race, color, national origin or religion. Using case studies, participants will learn how to design an effective

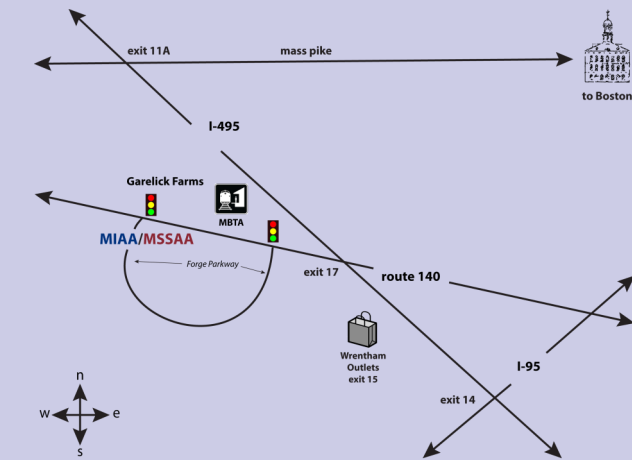
response tailored to the students involved, while also remedying the effects of bullying and harassment on the broader school community. The workshop will include action planning.

Participants will:

1. Learn the legal requirements for responding to and remedying the effects of bullying and discriminatory harassment.
2. Identify legally perilous practices to help ensure compliance with the law.
3. Learn how to tailor a school's response and remedies for the specific victims, perpetrators, bystanders and for the broader school community.
4. Review case studies to help identify the range of systems and strategies needed for promoting effective remedies.
5. Learn about the broad array of disciplinary, corrective and remedial action options for addressing bullying and harassment.

Richard Cole is a nationally recognized civil rights attorney, former Assistant Attorney General and Civil Rights Division Chief in the Massachusetts Office of Attorney General. During his 16 years in civil rights leadership positions, he developed and led the office's innovative civil rights and anti-discrimination litigation, enforcement and public-policy initiatives.

DIRECTIONS TO MSSAA



For written directions to our office
please visit:

<http://www.mssaa.org/directions>

**Early Bird
Discount**

**10%
Off!**

If we receive your registration
AT LEAST
One month prior to the workshop date

MSSAA Workshop Registration Policies

Cancellation: Cancellations received up to 72 hours before the workshop will be honored. If you do not cancel and do not attend, you are responsible for full payment.

Inclement Weather: If the weather is uncertain, please check the website at www.mssaa.org after 6:15 a.m. on the morning of the workshop or call the MSSAA front desk at (508) 541-7997 for updates.

Confirmation: If you have not received an email confirming your acceptance within a few days of registering, please contact Michele Blackburn at (508) 541-9818 or mblackburn@mssaa.org. This printed email is proof of registration.

Group Discount: Schools or Districts registering three or more people at one time qualify for a discount of \$20 per person per workshop.

“Umbrella”: Teachers may register at the member rate if their building principal is an MSSAA Member.

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Fees: Member \$195/Non-Member \$260

Name: _____

School: _____ Position: _____

Address: _____

City: _____ State: ____ Zip: _____

Phone & Ext: _____

Email (mandatory): _____

Program fee includes training, training materials, continental breakfast and lunch!

Total Registration Fee: \$_____

Check or Purchase Order #: _____

Return this form to: Michele Blackburn, MSSAA, 33 Forge Parkway, Franklin, MA 02038

or fax to: MSSAA, Attention: Michele Blackburn, (508) 541-9888

Register online at <http://mssaa.org/professionaldevelopment>

Earn four additional PDPs (per day) by using workshop content in your school or district! Information on earning additional PDPs will be included in your workshop packet. Participants may combine PDPs earned for workshops in the same strand.