

*For: School and district administrators, school counselors, Title VI, Title IX and Section 504 coordinators, and other educational professionals who are responsible for designing, overseeing or implementing a school's response to bullying and harassment*



## **Bullying and Harassment Remedies and Response:** *What's Legally Required? What Works?*

6 PDPs

### **Featuring Workshop Trainer**

**Richard W. Cole, Esq.**, Civil Rights and Safe Schools Consultant

This interactive workshop is designed to provide educators with practical systems and strategies for effectively responding to and remedying the effects of bullying and harassment. It will also examine the legal requirements for addressing incidents of bullying and harassment under the state's bullying law and under federal and state civil rights laws that protect students from victimization based on their sex, disability, sexual orientation, race, color, national origin or religion. Using case studies, participants will learn how to design an effective response tailored to the students involved, while also remedying the effects of bullying and harassment on the broader school community. The workshop will include action planning.

#### **Participants will:**

1. Learn the legal requirements for responding to and remedying the effects of bullying and discriminatory harassment.
2. Identify legally perilous practices to help ensure compliance with the law.
3. Learn how to tailor a school's response and remedies for the specific victims, perpetrators, bystanders and for the broader school community.
4. Review case studies to help identify the range of systems and strategies needed for promoting effective remedies.



**Wednesday, December 5, 2012**

at the MSSAA Office

**Sign-In/Registration: 8:00 am**

**Workshop: 8:30 am to 3:00 pm**

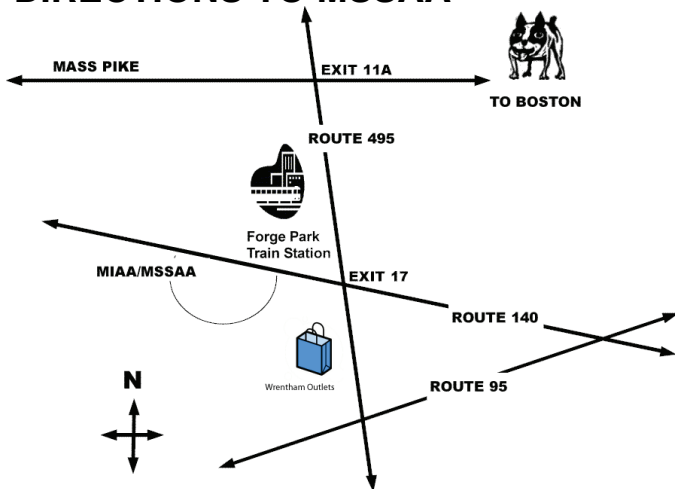
**Fees: Member \$195/Non-Member \$260**

**Massachusetts Secondary School  
Administrators' Association  
33 Forge Parkway, Franklin, MA 02038**

**Workshop Contact:** Cora Armenio  
**Phone:** (508) 541-9835  
**Fax:** (508) 541-9888  
**E-mail:** [carmenio@mssaa.org](mailto:carmenio@mssaa.org)

**Richard Cole** is a nationally recognized civil rights attorney, former Assistant Attorney General and Civil Rights Division Chief in the Massachusetts Office of Attorney General. During his 16 years in civil rights leadership positions, he developed and led the office's innovative civil rights and anti-discrimination litigation, enforcement and public-policy initiatives.

## DIRECTIONS TO MSSAA



For written directions to our office  
please visit:  
<http://www.mssaa.org/directions>

**Early Bird  
Discount**

**10%  
Off!**

If we receive your registration  
**AT LEAST**  
One month prior to the workshop date

## MSSAA Workshop Registration Policies

**Cancellation:** Cancellations received up to 72 hours before the workshop will be honored. If you do not cancel and do not attend, you are responsible for full payment.

**Inclement Weather:** If the weather is uncertain, please check the website at [www.mssaa.org](http://www.mssaa.org) after 6:15 a.m. on the morning of the workshop or call the MSSAA front desk at (508) 541-7997 for updates.

**Confirmation:** If you have not received an email confirming your acceptance within a few days of registering, please contact Cora Armenio at (508) 541-9835 or [carmenio@mssaa.org](mailto:carmenio@mssaa.org). This printed email is proof of registration.

**Group Discount:** Schools or Districts registering three or more people at one time qualify for a discount of \$20 per person per workshop.

**"Umbrella":** Teachers may register at the member rate if their building principal is an MSSAA Member.

## **Bullying and Harassment Remedies and Response:**

### **What's Legally Required? What Works?**

**Wednesday, December 5, 2012**

**Fees:** Member \$195/Non-Member \$260

Name: \_\_\_\_\_

School: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Phone & Ext: \_\_\_\_\_

Email (mandatory): \_\_\_\_\_

**Program fee includes training, training materials, continental breakfast and lunch!**

Total Registration Fee: \$ \_\_\_\_\_

Check or Purchase Order #: \_\_\_\_\_

**Return this form to:** Cora Armenio, MSSAA, 33 Forge Parkway, Franklin, MA 02038

**or fax to:** MSSAA, Attention: Cora Armenio, (508) 541-9888

**Register online at** <http://mssaa.org/professionaldevelopment>

**Earn four additional PDPs (per day) by using workshop content in your school or district! Information on earning additional PDPs will be included in your workshop packet. Participants may combine PDPs earned for workshops in the same strand.**