



MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An MSAA Professional Development workshop for: District and School Administrators and other Education Professionals, PreK-12

# Assessing the Capacity to Build a Safe, Inclusive and Equitable School Community



**Featuring Presenter:**  
**Richard W. Cole, Esq,**  
*Cole Civil Rights and Safe Schools Consulting*

**Thursday, October 3, 2019**  
*at the MSAA Office, Franklin, MA*

**Sign-In/Registration:** 8:00am-8:30am  
**Workshop:** 8:30am-3:00pm

**PD Hours: 6**  
**Content Area:**  
*Safe and Supportive Learning Environments*

**Fees:** Member \$215 / Non-Member \$285

**MSAA Contact:** [pd@msaa.net](mailto:pd@msaa.net)

This workshop is designed to help educators identify and assess the crucial components for building a school community that successfully promotes safety, equity, inclusion, student empowerment and engagement. The workshop will review key factors the presenter evaluates when performing a needs assessment of a school's climate and culture, including its strengths and challenges in a variety of domains, such as in 2016, when after participating in the school audit, he co-authored the "Racial Climate Report for the Boston Latin School."

**Richard W. Cole, Esq,** is principal of Cole Civil Rights and Safe Schools Consulting, Boston, MA, [www.colecivilrights.com](http://www.colecivilrights.com). Richard is a nationally known civil rights attorney and former Assistant Attorney General and Civil Rights Division Chief at the Massachusetts Office of the Attorney General. He offers schools technical, investigative and policy assistance and training on civil rights, school climate and culture, race relations, disability rights, and addressing harassment, bullying and hate crimes in schools and cyberspace.

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## LEADERSHIP MATTERS



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