



MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An **ONLINE** synchronous three-part workshop for: District and School Administrators, Title VI and Title IX Coordinators, and Educators committed to equity and inclusion.

Building Positive Race and Ethnic Relations in the Current Political Climate



Featuring Presenter:

Richard W. Cole, Esq.

Cole Civil Rights and Safe Schools Consulting

**Thursday, October 8, 2020 (3:30 – 5:30pm)
Wednesday, October 14, 2020 (10am-12) and
Thursday, October 15, 2020 (3:30 – 5:30pm)**

Workshop Delivery: Online

<p>6 PD Hours Content Area: <i>Leadership and Administration</i></p>	<p>Sign-In: Please follow directions supplied via email.</p>
<p>Fees: Member \$180 / Non-Member \$240</p>	<p>MSAA Contact: vellison@msaa.net</p>

This interactive workshop will examine proven, practical strategies for promoting equity, inclusion and positive race and ethnic relations in schools. It will explore new and emerging civil rights and diversity-related challenges in schools in the current political climate. The workshop will also address the common mistakes and systemic barriers in schools that contribute to intergroup tensions and conflicts. It will also review the legal requirements and practical steps needed to prevent and respond effectively to racial and ethnic-based discriminations and harassment. Participants will engage in planning action steps for the upcoming school year.

Richard W. Cole, Esq., principal of Cole Civil Rights and Safe Schools Consulting, is a nationally known civil rights attorney and former Assistant Attorney General and Civil Rights Division Chief at the Massachusetts Office of Attorney General. Richard offers customized technical, policy and investigative assistance and training to schools. He also performs racial climate audits of schools by facilitating student and staff focus groups to promote equity and intergroup relations. For example, he co-authored the "Racial Climate Assessment Report of the Boston Latin School."

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LEADERSHIP MATTERS



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