



MASSACHUSETTS SCHOOL ADMINISTRATORS' ASSOCIATION



An MSAA Professional Development Pre-Conference workshop for: District and School Administrators, Title VI and Title IX Coordinators, and Educators who address harassment and bullying in schools

# Effectively Investigating Discriminatory Harassment and Bullying



**Featuring Presenter:**  
**Richard W. Cole, Esq.**  
*Cole Civil Rights and Safe Schools Consulting*

**Tuesday, July 28, 2020**  
*at the Resort and Conference Center, Hyannis*

**Sign-In/Registration:** 8:00am–8:30am  
**Workshop:** 8:30am–3:00pm

**PD Hours: 6**  
**Content Area:** *Leadership and Administration*

**Fees:** *Member \$240/Non-Member \$295*

**MSAA Contact:** [pd@msaa.net](mailto:pd@msaa.net)

This unique workshop is designed for school professionals to learn about the legal requirements and practical skills and strategies for effectively investigating and responding to complaints and reports of bullying and discriminatory harassment in schools and cyberspace, including how to make reliable factual findings where stories conflict. Participants actively "investigate" a school incident, based on a case scenario, performing "mock" investigative interviews, making investigative findings, drafting an investigative report and determining the school's response. The workshop includes an interactive presentation and demonstrations.

**Richard W. Cole, Esq.,** principal of Cole Civil Rights and Safe Schools Consulting, is a nationally known civil rights attorney and former Assistant Attorney General and Civil Rights Division Chief at the Massachusetts Office of Attorney General. He offers technical, policy and investigative assistance and training on civil rights, climate and culture, race relations and in addressing harassment, bullying and hate crimes in schools and cyberspace. Richard was National Co-Chair for the U.S. Department of Education's acclaimed publication, "Protecting Students from Harassment and Hate Crime—A Guide for Schools."

**REGISTER ONLINE**

## LEADERSHIP MATTERS



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